

Saints in Chepstow & Saints in Tredegar

Children and Families' PIONEER

FAMILY, HERE AND FOREVER

The Church in Wales and 'Saints'

Saints are a set of church plants in the Diocese of Monmouth, and part of the Church in Wales. Our Saints churches are diverse; planted in various locations and serving different communities and demographics. Each church plant will reflect their community, and so each will look slightly different, but the core values are the same; to be family, here and forever.

We are committed to plant self-sustaining communities of believers and pioneering new forms of evangelism across the Diocese. We are focused on reaching the generations often unseen in our congregations; wanting to see many under 40s in Wales be adopted into Jesus' family.



Why 'Saints'?

Following Jesus means being adopted into his family, joining with those who have been adopted before; past, and present. In this family, all are welcome, and all belong.

Our name highlights our culture – of belonging to Him, of living in community and being family to each other. As followers of Jesus, our family includes all those who have believed before us. We are part of a large family of saints who we will live with, as family, again.

We want to welcome people into the family of our church, but also into the family of saints in heaven. Our vision is to see the lonely set into families (Psalm 68:6) and for this family to flourish, here and forever.

*"God sets
the lonely
in families"*

- Psalm 68:6

Values

Welcoming

we aim to break down barriers of loneliness, create a welcoming environment, and make people feel seen and valued.

Humble

we are teachable, promoting Jesus above ourselves, working as a team, listening to others - valuing their gifts, ideas, and voice.

Authentic

we do not strive for perfection but for authenticity, we are flawed but disciplined, fun but messy, and we reach others not through our ability but through our imperfections.

Discipleship

we do life together, growing in faith together, deepening our love for each other, through Jesus' example and growing in His character.



Being Saints

Jesus centred

Our mission is to bring the good news of Jesus to those in our community locations. This joyful news is the focus of all we do. Growing together and growing outward both involve our eyes being fixed on Jesus.

People focused

We will not lose sight of the individuals around us; both in our congregations and in our wider community. We will seek to encourage and equip them, to grow their faith alongside ours, to serve and love them, seeing and valuing the people God has made them to be, precious in His sight, made in His image, and worth Jesus' dying for.

Family culture

We are adopted into God's family, co-heirs with Jesus. This means we treat everyone in Saints as family. We act in love, make room for mistakes, have fun, make mess, speak truth, and above all – make sure everyone knows that they belong.





Saints: Our story

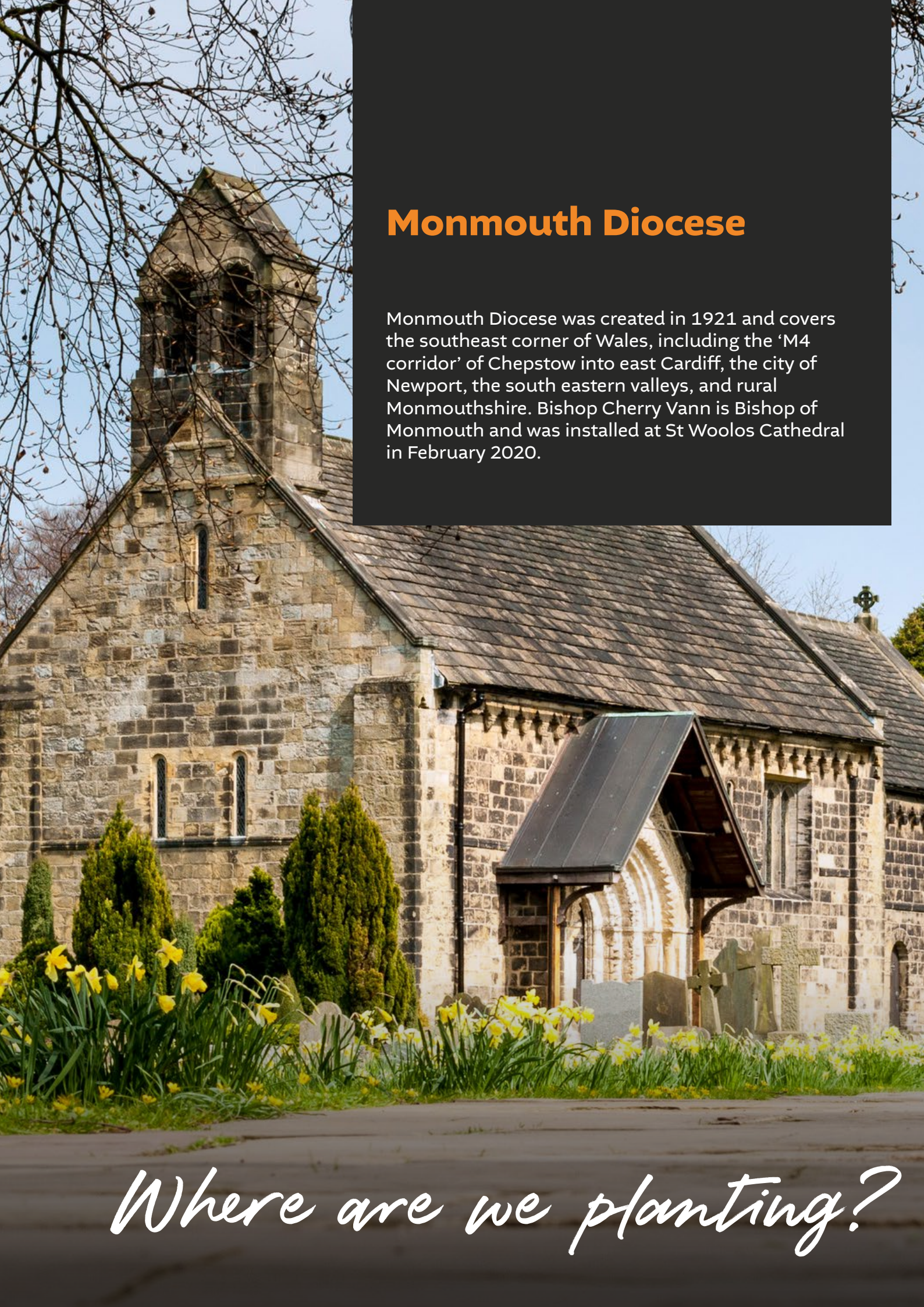
In October 2022 a new vision and strategy was launched for the Diocese, placing evangelism at the heart of what we do. This developed a desire to launch new forms of church in our communities, responding to the high levels of loneliness and isolation recorded post-Covid, and reaching the generations not often seen in our current congregations.

Ministry Areas were asked to submit proposals for new church communities, resulting in our first two locations for Saints: Chepstow and Tredegar. We hope to plant a further two locations in 2026. This plan has been made possible with extensive funding from the Church in Wales, specifically given for church growth.

We are growing a team for each location; seeking to start the next phase of our story. We envisage a team passionate about our values and vision, working alongside our project manager and the existing network within the location's ministry area, to creatively develop services and activities which embody God's family.

This vision is ambitious and comes with a set of objectives that our team will be supported to achieve; these focus on depth of growth – spiritual maturity, outreach into our communities, and the establishment of our family culture. Our hope is that this way of doing church is infectious and it plays a part in revitalizing faith in our younger generations here in Wales.

**Would you like to
be part of our story?**



Monmouth Diocese

Monmouth Diocese was created in 1921 and covers the southeast corner of Wales, including the 'M4 corridor' of Chepstow into east Cardiff, the city of Newport, the south eastern valleys, and rural Monmouthshire. Bishop Cherry Vann is Bishop of Monmouth and was installed at St Woolos Cathedral in February 2020.

Where are we planting?

Profile: Chepstow

Population

In Chepstow the population is fairly evenly split across generations and incorporates some of the most affluent households in Monmouthshire, as well as those experiencing social and economic deprivation.

Location of church

Saints in Chepstow will be based between St Mary's, a large space conveniently located in Chepstow's town centre, and with a rich history dating to Norman times, and the more intimate St Christophers, a 1950s building in the Bulwark with a light and airy atmosphere. Both buildings have a strong tie to the community and are loved by the groups using them. Building a worshipping community in St Mary's is an exciting opportunity – it has the space for a large and vibrant congregation, whilst St Christopher's offers a bright and hopeful space for community and social outreach programmes. The churches are walking distance from each other, and Saints in Chepstow will provide a fluid identity across both sites.

Area

Strategically placed on the 'M4 corridor' and within the Wye valley (an area of outstanding natural beauty), Chepstow offers both fantastic commuting opportunities and rich rural beauty. Saints in Chepstow will serve families who have lived in Chepstow for generations and those who have moved for a combination of good schooling, affordable housing compared to city-living, commuting opportunities and proximity to outdoor rural pursuits.

Impact

Saints in Chepstow provides a wonderful opportunity to create a multi-generational, vibrant worshipping community which celebrates the town's identity and seeks to serve those who are often overlooked, especially when considering the visible affluence of the area.

Profile: Tredegar

Population

Tredegar is a typical Welsh valleys town; the wonderful people here have a strong sense of justice, honesty, and authenticity and will respect the same in those who lead the church. With 45% of the population in the targeted under-40s age range (according to 2021 census data), there is huge potential to grow a dynamic multi-generational worshipping community.

Location of church

Saints in Tredegar will worship at St George's church, which is a beautiful and large building beloved by locals and built in the style of a large chapel – giving a nod to the ecclesiastical history of the Welsh valleys and providing a familiar and comforting setting for locals to worship.

Several outreach programmes are established in St George's already and successfully reach differing demographics. The Saints team will be planted with the ability to learn lessons from these pioneering programmes, and build on the community engagement already started.

Area

Tredegar has its challenges as a post-industrial town with a struggling town centre in need of regeneration. According to the Welsh Index of Multiple Deprivation, it is the 34th most deprived area in Wales. This makes the presence of Saints in Tredegar an exciting and bold opportunity to share hope and Jesus' transformational love to the families living there. Many of the residents have lived in Tredegar for generations and share a strong sense of the town's identity.

Impact

Outreach opportunities in Tredegar are vast; with a struggling town centre there is limited positive competition for people's time. This allows the Saints team to design and develop programmes specifically to serve the community and demonstrate by action the hope of the Gospel.

Children And Families Lead

Job Title	Children and Families' Pioneer
Salary Grade	£26,599 per annum.
Location	Either Chepstow, or Tredegar.
Reporting to	Ministry Area Leader and Hub Church Project Officer.
Key relationships	Other members of hub church project team – (Hub church plant leader and Hub Church Co-ordinator), hub church project manager, Ministry Area Leader and MA Wardens, Director of Mission, members of diocesan office staff, other hub teams, church volunteers.
Hours	37.5 hours a week across 5 days including Sunday, with 2 clear days off to be agreed. Evening and weekend work will be expected as part of the role.
Contract	5-year fixed term.

Overall Purpose of Post

'Hub' churches are context-specific evangelism plants with the aim at bringing the gospel message to generations 'missing' to many Anglican congregations (the under 40s). Each church will be specific to its local context and will look and feel slightly different.

As part of a hub Church Leadership Team, you will work with the team to plant a church which is attractive to the under 40s, most of whom have no church experience. This requires you to be confident in sharing the Christian faith with children and young people, and to be enthusiastic about the opportunity this provides.

As the Children and Families' Pioneer you will be principally responsible for the formation and growth of pipeline activities that create relationship-building opportunities and lead to the sharing of faith. These could include toddler groups and holiday clubs, but you will be able to identify and create activities that are contextually relevant to and effectively reach the under 40s in that area. You will be responsible for partnering with local schools and other educational institutions to help facilitate this.



Main tasks

- Pioneer new initiatives to develop children and families' ministry and expand our outreach in the local area; including appropriate use of the liturgical calendar and community initiatives such as holiday clubs, and toddler groups.
- Recruit and coach voluntary teams, pastoring all members on the Children and Youth teams.
- Build relationships and partnerships with schools, colleges and community groups, and where applicable, be the first point of contact for them.
- To ensure the Church in Wales constitution, policies, and practises are followed and strong safeguarding practises are embedded into their ethos so that all pipeline activities are a safe space.
- Oversee all child protection, organising training and DBS checks.
- Raise up and send out Youth and Children's workers to other churches and communities.

Person Specification

Attributes

Essential

Desirable

Qualifications & Training

- Candidates must undergo an enhanced DBS check.

Experience

- Working with children.
- Designing activities for children/youth or families.
- Tailoring activities to suit a particular context/need.
- Nurturing the faith of children/young people.

- Experience in pastoral ministry.
- Supervision of others.
- Working with volunteers.
- Administrative experience.

Knowledge, skills and abilities

- Working knowledge of bringing faith-based activities to families/children in a pre-Christian landscape.
- Working knowledge of effective methods of engagement with schools / colleges.
- Ability to confidently communicate the gospel using a variety of media, and in different settings (i.e. not just inside a church).
- Working knowledge of safeguarding practices.
- Ability to coach others in the skills needed for the role.
- Excellent organisational skills.
- Working knowledge of policies and best practice in safeguarding.
- Proficient MS Word, Excel and PowerPoint skills.

- Confidence in critically engaging with scripture and able to articulate it in contextually appropriate ways.
- Able to speak Welsh, or a willingness to learn.
- Working knowledge of school curriculum in Wales.
- Ability to hold and manage a budget.
- Knowledge of how to engage and teach children with additional learning needs.
- Understanding the structure of the Anglican church and the processes which support its function.
- Knowledge of the Anglican tradition and a willingness to work within its breadth of expression.

Personal Qualities

- A lively and attractive personal faith.
- Experience of relying on God's grace to disciple you.
- Emotional maturity.
- Self-motivated, positive outlook.
- Flexible attitude.
- Good interpersonal skills.
- High attention to detail.
- High level of confidentiality.
- Able to balance appropriate care of self with the care of others.
- Able to establish and evaluate appropriate professional boundaries.
- Able to lead collaborative working within a team.

- Sense of humour and fun.
- Communicant member of the Anglican Church.

Terms and Conditions

This role has a Genuine Occupational Requirement under the Equality Act 2010 for the postholder to be a communicant member of the Church in Wales or of a Church in communion with it or of a Member of CYTUN. Satisfactory enhanced DBS checks will be sought.

Location

The post-holder will be based in either Chepstow or Tredegar. Applicants can apply for either, or both locations. Location to be determined following the interview process. A current driving licence and access to a vehicle would be beneficial for this role.

Benefits

The post holder will be eligible to join the contributory pension scheme. Expenses will be reimbursed in line with diocesan policy.

Status of post

5-year contract (subject to a six-month probationary period).

Note to Clergy

The successful candidate will be an employee of the Diocesan Board of Finance (DBF). For clergy – this will take you out of the clergy pension into a DBF pension scheme, and it should be noted there is no housing provided with this position.

Hours of work

Full time (37.5 hours a week) across 5 days including Sunday, with 2 clear days off to be agreed. Evening and weekend work will be expected as part of the role.

Overtime is not payable but an equivalent amount of time off in lieu may be taken.

Leave allowance

25 days per calendar year excluding bank holidays in the first year. After the post-holder has completed a full calendar years' service this entitlement rises by 1 day each year to a max. of 30 days per annum.

Leave should be arranged in advance bearing in mind the particular demands of preparation for major church festivals.

How to apply

Please fill in and return the application on the website to Emily Martins (project manager for the hub church project) at emilymartins@cinw.org.uk.



Faith in
our Future

Diocese of Monmouth
Esgobaeth Mynwy