View this email in your browser

Esgobaeth Mynwy

Diocese of Monmouth



This email has been sent to all Clergy, PTOs, Churchwardens, Secretaries, Treasurers and all those on our weekly email list.





New Bishop

A senior cleric who has served in every county of Wales' largest diocese, will now lead it as the 130th Bishop.

The Archdeacon of Carmarthen, Dorrien Davies, was today elected as the next Bishop of St Davids – a diocese which covers the three West Wales counties of Carmarthenshire, Pembrokeshire and Ceredigion.



Archdeacon Dorrien secured the necessary two-thirds majority vote from members of the Electoral College on the second day of its meeting at St Davids Cathedral. The announcement was made at the west door of the Cathedral by the Archbishop of Wales, Andrew John.

He said, "I'm delighted the Archdeacon of Carmarthen has been elected. His experience of this place and his deep wisdom and his skills will all be deployed in both leading the diocese forward and bringing it together in faith, hope and love. I know in his care this diocese will, as St David himself bid us, be joyful, will do the small things and will keep the faith."



Archdeacon Dorrien said, "I am humbled and honoured that the Electoral College has appointed me to serve as Bishop and I will do my best to serve not only the Diocese but the Province of Wales in the name of our risen Lord and Saviour Jesus Christ. This means a great deal to me and I look forward to leading this diocese to things both wonderful and new."

Archdeacon Dorrien will be the Bishop Elect until the election is formally confirmed at a Sacred Synod service on November 29th. He will be consecrated as Bishop at Bangor Cathedral – the seat of the Archbishop – on January 27th and enthroned as the 130th Bishop of St Davids at St Davids Cathedral shortly afterwards.

The election followed the retirement at the end of July of Joanna Penberthy, who served as Bishop of St Davids from 2017.

For more information please see the Church in Wales website.





Joint Education Council

Llandaff and Monmouth Diocese are establishing a joint education committee which will oversee the work of the education team. The committee will focus on foundation governors, buildings, leadership and curriculum.

We are looking for one lay representative and one clergy representative from each diocese. Meetings will take place four times a year.

Please compete the electronic form below if you are interested in joining the committee. For more information please contact paulbooth@churchinwales.org.uk

Lay rep https://forms.office.com/e/zMR9TtVVqy

Clergy rep https://forms.office.com/e/vJRWxP0Gun



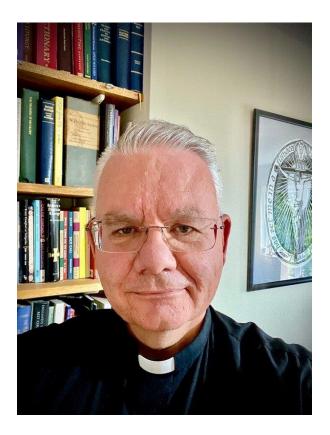
New Appointment

Bishop Cherry is pleased to announce that Revd Philip Godsell has been appointed Ministry Area Leader for the Mid-Torfaen Ministry Area.

Philip is currently serving as a vicar in the ministry area, so is already a familiar face! He says: "Ministry in the Welsh valleys poses several unique challenges but I have found it to be an incredibly rewarding experience so far, learning to adapt and diversify to ensure we remember the rich cultural and religious history, whilst appreciating we also face various contemporary issues impacted by the Post-Industrial decline and the rapid changes in our society.

Resilience and a deep commitment to the well-being of all means being creative when persevering to overcome these challenges, heavily focused on community outreach with a strong focus on social and economic issues, in addition to spiritual matters.

All these talents are already imbued within the congregations of the Mid Torfaen Ministry Area and I am excited to have the opportunity to lead our group of churches to further serve our communities, encapsulating the vision of our diocese."



Born in South Wales, Philip was brought up in a Catholic Christian family where he was involved in church life from a very early age. After university he worked in the engineering sector throughout Europe and beyond, before attending theological college and being ordained to serve within Monmouth.

He adds: "Living in the spirit of the Benedictine tradition of prayer and work whilst continuing my academic study beyond the walls of a theological college, has proven to provide me with a more rounded approach to God which has served me well, understanding how He is at work in the Valleys. Having served in an inner-city environment, God eventually called me to the South Wales Valleys and I would consider myself deeply pastorally minded and confident in faith with the abilities required for the further ministry that lies ahead of me."

Philip has a passion for a decent coffee bean and the love of an adorable Spanish Water Dog!

Once the necessary DBS checks have been completed, a date for the licensing service will be confirmed. Please pray for Philip has he prepares to take on this significant role and the additional responsibilities that go with it.



Christian Aid Cymru - Middle East Crisis Appeal

Christian Aid has launched an emergency appeal to help people affected by the escalation of violence across Israel and the occupied Palestinian territory.

The international development agency has said its partners in Gaza have described the situation as 'deteriorating very badly'.

Christian Aid's Head of Middle East Policy & Advocacy, William Bell, said: *"Following atrocities against Israeli civilians last weekend, Israel's military*

response in Gaza is now creating an escalating humanitarian crisis that threatens more than two million people."

Mr Bell explained that 16 years of closures and sporadic conflict, meant the people in Gaza were already experiencing very high levels of poverty, unemployment, and violence and insecurity.

He continued: "A lack of water, food, and electricity, and intensifying military action, are putting the lives of growing numbers of civilians at risk."

As the violence and destruction continues, the organisation is launching an appeal to help those affected.



"Our partners in Gaza have told us that hospitals are overwhelmed by casualties, and shops are running out of goods such as bread and baby milk," Mr Bell said. "They stand ready to respond with medical relief and communityled initiatives such as food, shelter, sanitation and protection."

Christian Aid works alongside local partners to ensure aid gets to those most in need. Every donation will make a difference; £6 will pay for a basic hygiene kit while a donation of £37 will pay for a food parcel for a family of five in Gaza.

To make a donation, please visit the Middle East Crisis Appeal page on the **Christian Aid website**.



Safeguarding Update for Clergy and MASOs

I am writing to share with you some Safeguarding Policy updates that have recently been made. You can always track any recent updates on the safeguarding pages of the CinW website **English_Amend.pdf(contentfiles.net).**

Here are our latest additions and amendments:

Responding to Those Who May Present a Risk - Updated guidance to reflect the risk assessment based approach taken by the Provincial Safeguarding Team.

Form L Safeguarding Agreement – Amended Form. The wording of this proforma has been slightly amended to reflect the updated 'responding to those who may pose a risk' guidance.

Responding Well to Survivors – This guidance has been rewritten to replace the previous section of guidance responding to survivors.

Survivor Support - This is a new piece of guidance specifically looking at the process for survivors accessing support or funding for support via the CinW.

Promoting Safer Practice For Children and Adults at Risk - we have added a new section called 'Young Helpers'. This is to address practice issues, training and recruitment of young leaders under the age of 18. This is contained within pages16 and 17 of the 'promoting safer practice for children and adults at risk' guidance document.

All the guidance can be accessed via this weblink: **ProvincialSafeguarding Policy, Guidance and Forms - The Church in Wales**

May I also take this opportunity to remind everyone that **Safeguarding Sunday** is on **19th November**. Here is the link to register for your free digital resource pack from Thirtyone:eight **SafeguardingSunday | Thirtyone:eight** Here is a link to a CinW article about Safeguarding Sunday and safeguarding prayer that can be used in services, available bilingually: https://www.churchinwales.org.uk/en/news-and-events/churches-mark-safeguarding-sunday/

Please do contact the Safeguarding Team if we can be of further assistance. Thanks to you all for your continued diligence in your safeguarding work.

Wendy Lemon

Safeguarding Manager/Rheolwr Diogelu The Church in Wales/Yr Eglwys yng Nghymru



Single Use Plastic Ban

Do you have single-use plastic cups, cutlery, plates, and drinking straws, or polystyrene cups and food containers hidden away at the back of your church's kitchen cupboard; or, perhaps in the Sunday School's arts and crafts box, you might find plastic-stemmed cotton buds and balloon sticks?

Now is the time to use them up as Phase 1 of the Environmental Protection (Single-use Plastic Products) (Wales) Act comes into force on Monday, 30th October.

From 30th October, it will be against the law for churches to supply the following single-use plastic items, even if giving them away free.

• Single-use plastic plates – this includes paper plates with a laminated plastic

surface

Single-use plastic cutlery – for example forks, spoons, knives

- Single-use plastic drinks stirrers
- Cups made of expanded or foamed extruded polystyrene.
- Takeaway food containers made of expanded or foamed extruded polystyrene
- Single-use plastic balloon sticks
- Single-use plastic-stemmed cotton buds
- Single-use plastic drinking straws with exemptions so people who need them to

eat and drink safely and independently can continue to have them

Perhaps, if you have church gatherings and events over the next few weeks that involve food and drink, you could use up any surplus single-use plastic items as it would be your last chance to do so.

At the end of this month, you will need to check with your local authority whether the item can or cannot be recycled, as you will not be able to use it in church. You may find that most councils will not collect the above items as part of their recycling scheme. The items would then need to be disposed of responsibly by putting them into the general waste collection.

Unsightly single-use plastic litter is a blight on our streets, parks, and countryside and often ultimately, it ends up on our beaches and in our seas.

Even when securely placed in our waste stream, single-use plastic is difficult to recycle and so, goes directly to landfill - after just one brief use. Single-use plastic only slowly breaks down to form tiny 'microplastic' particles; it never disappears.

The good news, however, is that there are plenty of fantastic biodegradable alternatives to single-use plastic.

So, let's say bye-bye to single-use plastic in our churches once and for all and play our part in caring for God's creation.

Resources



Clergy Reminder - Expenses

If you haven't done so already, please will those who attended the Clergy Residential at the beginning of October remember to submit their mileage expenses to Archdeacon Ian Rees (archdeacon.monmouth@churchinwales.org.uk) by the 27th October.

You can download the form here: Residential Mileage Expenses Form



Energy Bill Support – Second Round!

We are aware that many churches have received energy bills that have increased dramatically over the past few months. Some of these have been considerably higher, further increasing the pressure on ministry area budgets. The DBF set aside a support fund for ministry areas in this situation to offer financial assistance towards some of the increases incurred and the first round of these funds were awarded in September.

We are now reopening the fund for a second round of applications. We are hoping this will assist areas where fixed term contracts have recently ended resulting in price rises.

You may be eligible for this support if -

- you have had an energy bill that has increased significantly in comparison to the previous year,
- energy bills have made a significant impact to your finances, including reserves, resulting in the ministry area being unable to meet other costs,
- you have not received grants towards energy bills from any other sources (e.g. LA 'Warm Hub' grants).

If you require support, we ask that ministry areas get in touch by email, detailing the situation and include the following information -

- Copies of the relevant bills
- Details of previous bills to demonstrate a significant rise,
- · Details of how it has impacted the MA finances
- Any other relevant supporting information

Please note -

Applications can only be submitted by a ministry area, not individual churches. Ministry area applications should include all churches which have had an increase in bills and wish to apply for support.

Ministry areas who were awarded a grant in the first round of applications will not be considered for this round for the same churches, unless there have been further significant rises or changes in circumstance, but are welcome to apply for other churches in the area.

Please contact Libby Morgan-Owen **by Friday 17th November** on: **libbymorgan-owen@churchinwales.org.uk** 07508 801511

Training and Events



Ignite - Clergy Only

Thursday 9th November 2023 - Monmouth Diocesan Office 12.30pm-2.45pm (lunch provided)

Theme: Abundant Life?

In John's Gospel Jesus promises abundant life to those who follow him. In this session we shall explore what this phrase means in John's Gospel, and how it might relate to the reality of mission and ministry in our own experience. Attendees are invited to read John's Gospel before the session.

Speaker: Richard Cooke

Richard Cooke was born and grew up in Kent, and went to work in a Church in Coventry City Centre after University. He was ordained deacon in Coventry Cathedral in 1988, and spent 16 years in parishes in Rugby and on the outer edges of Coventry before joining the Coventry Diocesan Staff in 2004, becoming Principal of the Diocesan Training Partnership in 2010. He returned to parish life in 2022 as Rector of a group of parishes south of Stratford-upon-Avon. On a day off you'll usually find him with his grandchildren, walking the dog, or watching cricket.

Deadline to book - Friday 3rd November

To book your place please use the link below: https://forms.gle/DE5U5TwLYtjzL1aX7

or contact: admin.monmouth@cinw.org.uk 01633 267490



Safeguarding Training Dates

The dates for the next safeguarding training sessions have been released and are as follows.

Module B Training Session:

 Tuesday 21st November, 1pm, St Mary's Church, Marshfield, CF3 2UF

Details of the online training dates are available here: **Safeguarding training** via Zoom - The Church in Wales.

To register for a session, please use the webform here: **SafeguardingTraining Booking Form - The Church in Wales** or contact the team via email **safeguardingtraining@cinw.org.uk** or phone, 07376 199668.

Contact details for all of the safeguarding team can be found here, Meet the team - The Church in Wales

Please note that the Provincial Safeguarding Officer for the Diocese of Monmouth is now Colin Taylor who can be contacted via email, **colintaylor@cinw.org.uk** or phone, <u>07956 790330</u>.

Services



Join us for the service from the Cathedral this Sunday at 10:30am here.

Just online for choral evensong and baptism of the new bell at 4pm here.

The installation of the bell is postponed, however the service of blessing for the bell is going ahead as planned on Sunday afternoon.

ESGOBAETH MYNWY - GWASANAETHAU CYMRAEG

Tachwedd *November 11th* Dydd Sadwrn / *Saturday* 9.30 *am* / y.b. St Thomas Trefynwy / *Monmouth* Ewcharist: Sul y Gofio Eucharist: Remembrance

Am fwy o wybodaeth cysylltwch â Ruth Willis: ruth_willis05@hotmail.com For further information contact Ruth Willis: ruth_willis05@hotmail.com

Vacancies



Finance and Admin Assistants

We are looking to recruit three Finance and Admin Assistants.

- Are you a good team player with excellent people skills?
- Are you experienced working in admin and finance?
- Are you confident with a range of IT packages, including Word, Excel and Outlook?
- Do you have good organisational and time-management skills?

We'd love to hear from you!

The Diocese of Monmouth are looking to appoint three people to undertake general admin and finance systems support for groups of churches in South-East Wales. You will be based in a friendly office in Newport with occasional travel around the area.

The diocese is divided into three areas (known as archdeaconries) and each of the posts will be working with groups of churches in one of these areas: **Archdeaconry of Monmouth** – The boundary of this area is roughly the same as the boundary for Monmouthshire.

Archdeaconry of Newport – Encompassing all of Newport and extending as far west as Cyncoed in east Cardiff.

Archdeaconry of the Gwent Valleys – Includes Torfaen, Blaenau Gwent and the eastern part of Caerphilly.

The three roles are all full-time and applications are welcome for either a specific archdeaconry or as a general application.

For more information, plus the job spec and application form, please visit the website:

https://monmouth.churchinwales.org.uk/en/news-and-events/financeand-admin-assistant-x-3/ For an informal conversation please contact Libby Morgan-Owen on 07508 801511 or libbymorgan-owen@churchinwales.org.uk

Closing Date for Applications Wednesday 8th November 2023

Interview Date Tuesday 21st November 2023

Start Date (negotiable) Monday 8th January 2023

House for Duty Priest - St Illtyd

Is God calling you to South Wales and the welcoming communities of the Valleys?

Are you **collaborative in nature**, able to recognise the many talents and gifts of laity?

Are you **community minded**, able to engage with people of all ages, inside and outside the church, and be a visible part of the local community?

Are you **caring** with a strong pastoral heart and passion for encouraging the congregations in discipleship, and building a strong unity in Christ?

Are you **forward and outward looking** with a creative approach to ministry and outreach?

Based in the upper Eastern Valley you will be part of a supportive Ministry Team.

We hope for a Priest who will:

- Respect our sacramental tradition but broaden our horizons.
- Communicate the Gospel in an inclusive and engaging way.
- Relish working as part of a team.
- Enjoy supporting and developing small churches.
- Laugh at themselves and with others.

We are striving to be an inclusive diocese and would welcome applications from all suitably qualified clerics.

For an informal conversation please contact Fr Dominic McClean, Ministry Area Leader on (01495) 304919 or frdominic86@gmail.com

Application form and full profile available at https://monmouth.churchinwales.org.uk/en/news-and-events/house-forduty-priest-st-illtyd-ministry-area-september/

Applications should be submitted by email to: archdeacon.gwentvalleys@churchinwales.org.uk

Closing date for applications: Monday 30th October 2023

Interviews TBC

House for Duty Priest - North Monmouthshire

We are looking for a collaborative and caring priest with a genuine passion for working with others, lay and ordained, in a beautiful part of Wales.

Based in the lovely village of Llanddewi Rhydderch and primarily working with churches around that area, you will also be part of the Ministry Team covering the new ministry area of North Monmouthshire which has 17 churches.

We hope for a Priest who will be:

Caring - has a strong pastoral heart and passion for encouraging the members of each of the congregations in discipleship

Collaborative in nature - working well with the Ministry Team, lay and ordained, within the ministry area and is a good team player

Community focussed - being a visible presence in the ministry area

Engaging - has energy and commitment to engage with the local communities and is sympathetic to the needs of rural communities

If you think you might be that person... we would very much like to hear from you.

We are striving to be an inclusive diocese and would welcome applications from all suitably qualified clerics.

For an informal conversation please contact The Revd. Julian Gray, Ministry Area Leader on 01873 859881 or mardyvicarage@yahoo.co.uk

Application form and full profile available at: https://monmouth.churchinwales.org.uk/en/news-and-events/house-forduty-priest-north-monmouthshire-ma/ Applications should be submitted by email to: archdeacon.monmouth@churchinwales.org.uk

Closing date for applications: **Monday 30th October 2023**

Interviews to take place soon after.

Ministry Area Leader - Severn Wye

We are looking for a new Ministry Area Leader with a strong faith and a real heart for God, who will take the ministry area through the development stage and into a period of mission and growth.

The person we would like for this role will:

• Have the vision to lead and develop a committed and enthusiastic lay and clergy team in a beautiful part of Wales, have a calling to grow the church community, and give it a strong sense of unity

• Inspire the ministry area community in worship, and be able to communicate scripture in a way that relates well to existing church members and encourages potential future church members

• Enthuse the ministry area with energy and inspire people with vision, finding novel and effective ways of bringing more people to Christ

• Be caring and relate to people of all generations, helping people of all ages to explore, develop and use their gifts

• Have the desire to work with younger people, engaging enthusiastically with the ministry to schools and, hopefully, with the new Church Hub

Communicate and develop a creative and missional vision for our buildings

We need a Ministry Area Leader who can help us grow as disciples, building on our strengths but also helping us address our weaknesses. We feel now is the time to embrace change and develop our potential for spiritual, missional and numerical growth.

We are striving to be an inclusive diocese and would welcome applications from all suitably qualified clerics.

For an informal conversation please contact Venerable Ian Rees on 07983684151 or archdeacon.monmouth@churchinwales.org.uk

Application form and full profile available at: https://monmouth.churchinwales.org.uk/en/about-us/jobs/ministry-arealeader-severn-wye-ministry-area/

Applications should be submitted by email to: archdeacon.monmouth@churchinwales.org.uk

Closing date for applications: Monday 6th November 2023

Interviews to take place on Friday 1st December.

For a downloadable and printable version of this email please click here.

You can find the one-stop-shop for all you need to know and this week's updates here.



Copyright (C) 2023 Diocese of Monmouth. All rights reserved.