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Esgobaeth Mynwy



Diocese of Monmouth



This email has been sent to all Clergy, PTOs, Churchwardens, Secretaries, Treasurers and all those on our weekly email list.

News



**Monmouth
Diocesan
Conference
2023**

**Saturday
21st October**

St Teilo's CiW High School

Diocesan Conference Emails

Please continue checking your spam/junk mail folders in your email account for all Conference related emails, including information about online Diocesan Elections. We've been notified that some communication is not going into inboxes.

Warning of Scam Calls

Please be aware that multiple clerics have received phone calls from a mobile number, appearing to be an older lady in distress and asking for prayer. However, this call is a fake recorded message so please be vigilant, as this seems to be a new scam.



New Team for Provincial Discernment Panel

A senior journalist and Lay Canon is the new chair of the panel which selects people for ordained ministry.

Caroline Woollard, a Canon of Newport Cathedral and a warden in Abergavenny Ministry Area, has been appointed as chair of the Church in Wales' Provincial Discernment Panel as it seeks to widen access to ministry. She takes over the role from the Dean of Brecon, Paul Shackerley, who chaired the panel for five years.



Caroline, who has served as a member of the panel since 2021, is joined by three vice-chairs: the Revd Tracy Jones and the Revd Naomi Starkey, both from Bangor Diocese, and the Revd Rhys Jenkins, a GP in the Diocese of Llandaff.

The Provincial Discernment Panel (PDP) selects candidates for ordained ministry. After exploring their call over a number of months, or even years, candidates attend a residential panel in North Wales, where discerners have in-depth conversations with them and observe them undertaking different activities. Those selected will mostly go on to train for ministry at St Padarn's Institute, the Church in Wales theological college.

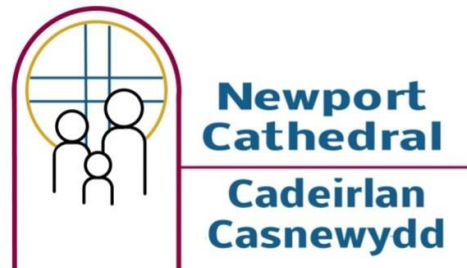
A former chief sub-editor with the South Wales Argus, Caroline now heads a department enabling the editorial production of Newsquest's daily and weekly regional papers and is training her successor to take over when she retires in January. She is also a member of the Church's Governing Body and Electoral College.

The Bishop of Monmouth, Cherry Vann, who is the bishop holding the ministry portfolio, says, *"This is an exciting time in the life of the Church in Wales as we reshape the Provincial Discernment Panel. The new team will join the Director of Ministry Development, Revd Canon Dr Trystan Owain Hughes, in helping to widen access to ordained ministry and ensure that we have a range of clergy who are properly equipped for ministry in our changing Church and society. Our aim is to increase the number of vocations and for new priests to reflect the wonderful diversity of our communities and congregations."*

"We are deeply grateful to all those who devote their time and gifts to the PDP and thank, in particular, Dean Paul Shackerley for all the foundational work he has done."

The Archbishop of Wales, Andrew John, added, *"Caroline is an experienced and gifted Christian whose wisdom will be appreciated very much in the*

discerning of ministry for the Church. I am so grateful to her for accepting this role and, with others appointed to work alongside her, know we will be well served."



Installation of New Bell

Few events are guaranteed to cause more excitement in a tower than the arrival of a new bell! The last time St Woolos were augmented was 34 years ago in 1989 when the flat 6th was added to give us a light ring of 8 bells at the front.



Raising of the flat 6th in 1989

Now thanks to a private donor we have a new treble on the way, which will extend this ring to give us a light 10, as well as a true ring of 13. This will put St Woolos in an exclusive club of only 23 towers out of 6000 worldwide that can offer such a choice of bells for full circle change ringing! The new treble was cast six weeks ago at the Royal Eijsbouts bell foundry in Holland, and has now been tuned at Nicholson Bell Hangers in Bridport Devon, ready for delivery to St Woolos next week.

The casting of the bell



This very special bell has been privately gifted in memory of Paul Williams, who was a member of the St Woolos band for many years, and a nationally recognised ringer, once elected as master of the Ancient Society of College Youths. This honorary society was founded in 1637, and provides ringers for prestigious national occasions including at St Paul's Cathedral and Westminster Abby .



The new bell, now bearing Paul's name, will be dedicated in a Cathedral service on **Sunday 22nd October**, before being hoisted up the outside of the tower for installation above the existing bells. Volunteers from the band are already hard at work preparing the tower and will assist with the installation work, which should be completed by the end of October.

The special combination of bells and ringers that St Woolos enjoys, already make it the foremost tower for ringing in Wales.

The addition of this new bell will further enhance that reputation, and in doing so, will add to the visceral part that bells play, giving voice to the life of the church within our local community. As American author Henry Wadsworth Longfellow wrote in his celebrated poem "The Golden Legend":

*For the bells themselves are the best of preachers;
Their brazen lips are learned teachers,
From their pulpits of stone, in the upper air,
Sounding aloft, without crack or flaw,
Shriller than trumpets under the Law,
Now a sermon and now a prayer.
The clangorous hammer is the tongue,
This way, that way, beaten and swung,
That from mouth of brass, as from Mouth of Gold,
May be taught the Testaments, New and Old.
And above it the great crossbeam of wood
Representeth the Holy Rood,
Upon which, like the bell, our hopes are hung.
And the wheel where with it is swayed and rung
Is the mind of man, that round and round
Sways, and maketh the tongue to sound!
And the rope, with its twisted cordage three,
Denoteth the Scriptural Trinity
Of Morals, and Symbols, and History;
And the upward and downward motions show*

*That we touch upon matters high and low;
And the constant change and transmutation
Of action and of contemplation,
Downward, the Scripture brought from on high,
Upward, exalted again to the sky;
Downward, the literal interpretation,
Upward, the Vision and Mystery!*





Energy Bill Support – Second Round!

We are aware that many churches have received energy bills that have increased dramatically over the past few months. Some of these have been exceptionally higher, further increasing the pressure on ministry area budgets.

The DBF set aside a support fund for ministry areas in this situation to offer financial assistance towards some of the increases incurred and the first round of these funds were awarded in September.

We are now reopening the fund for a second round of applications. We are hoping this will assist areas where fixed term contracts have recently ended resulting in price rises.

You may be eligible for this support if –

- you have had an energy bill that has increased significantly in comparison to the previous year,
- energy bills have made a significant impact to your finances, including reserves, resulting in the ministry area being unable to meet other costs,
- you have not received grants towards energy bills from any other sources (e.g. LA 'Warm Hub' grants).

If you need this support, we ask that ministry areas get in touch by email, detailing the situation and include the following information -

- Copies of the relevant bills
- Details of previous bills to demonstrate a significant rise,
- Details of how it has impacted the MA finances
- Any other relevant supporting information

Please note –

Applications can only be submitted by a ministry area, not individual churches. Ministry area applications should include all churches which have had an increase in bills and wish to apply for support.

Ministry areas who were awarded a grant in the first round of applications will not be considered for this round for the same churches, unless there have been further significant rises or changes in circumstance, but are welcome to apply for other churches in the area.

Please contact Libby Morgan-Owen **by Friday 17th November** on:
libbymorgan-owen@churchinwales.org.uk
07508 801511



Single Use Plastic Ban

Do you have single-use plastic cups, cutlery, plates, and drinking straws, or polystyrene cups and food containers hidden away at the back of your church's kitchen cupboard; or, perhaps in the Sunday School's arts and crafts box, you might find plastic-stemmed cotton buds and balloon sticks?

Now is the time to use them up as Phase 1 of the Environmental Protection (Single-use Plastic Products) (Wales) Act comes into force on Monday, 30th October.

From 30th October, it will be against the law for churches to supply the following single-use plastic items, even if giving them away free.

- Single-use plastic plates – this includes paper plates with a laminated plastic surface
- Single-use plastic cutlery – for example forks, spoons, knives
- Single-use plastic drinks stirrers
- Cups made of expanded or foamed extruded polystyrene.

- Takeaway food containers made of expanded or foamed extruded polystyrene
- Single-use plastic balloon sticks
- Single-use plastic-stemmed cotton buds
- Single-use plastic drinking straws – with exemptions so people who need them to eat and drink safely and independently can continue to have them

Perhaps, if you have church gatherings and events over the next few weeks that involve food and drink, you could use up any surplus single-use plastic items as it would be your last chance to do so.

At the end of this month, you will need to check with your local authority whether the item can or cannot be recycled, as you will not be able to use it in church. You may find that most councils will not collect the above items as part of their recycling scheme. The items would then need to be disposed of responsibly by putting them into the general waste collection.

Unsightly single-use plastic litter is a blight on our streets, parks, and countryside and often ultimately, it ends up on our beaches and in our seas.

Even when securely placed in our waste stream, single-use plastic is difficult to recycle and so, goes directly to landfill - after just one brief use. Single-use plastic only slowly breaks down to form tiny 'microplastic' particles; it never disappears.

The good news, however, is that there are plenty of fantastic biodegradable alternatives to single-use plastic.

So, let's say bye-bye to single-use plastic in our churches once and for all and play our part in caring for God's creation.



Diocesan Link with The Highveld

On 19th November 2003, the Bishop of Monmouth and the Bishop of The Highveld (South Africa) signed an agreement, linking our two dioceses for five years. This link has been maintained for the past 20 years, with visitors back and forth, and at this month's Diocesan Conference, members will be voting for the link to be continued for another 5 years.

The aim of the link is:

- to strengthen mission and evangelism in the church communities of both dioceses
- to increase awareness of our solidarity in the cause of Christ
- to respect, and learn of and from each other's cultural heritage
- to enable the world to recognise more clearly God's mission

Many churches across our diocese have relationships with specific churches in The Highveld Diocese. You can see the list below.

St. Mary's Priory, Abergavenny linked with Church of Evander, Evander
St. Michael's, Bassaleg linked with St. Michael & All Angels, Boksburg
All Saints, Brynglas linked with All Saints, Primrose
St. Cadoc's, Caerleon linked with All Souls, Northmead
Holy Trinity, Christchurch linked with St. Mathias, Etwatwa
St. Mellons and Llanrymney linked with Meyersdal St. Francis, Alberton
St. Thomas, Maesglas linked with St. Peter's Brakpan
St Woolos Cathedral linked with St. Dunstan's, Benoni
St. Mark's, Newport linked with Vosloorus
St. Cadoc's, Raglan linked with St. Alban's, Daveyton
Ebbw Vale (2 links) linked with 1. All Souls, Embalenhle & 2. Nigel
St. Mary's, Magor linked with St. Boniface, Germiston
St. Mary's Malpas linked with Church of the Holy Name, Tembisa East
St. David's, Bettws linked with Christ the King, Tembisa West

There will be a Highveld stall at the Diocesan Conference on Saturday 21st October, which is a great opportunity to find out more, especially if you want to enquire about developing a new link.

Resources



Grants

Looking after church buildings and running successful mission and outreach projects takes money. We know that at some time or another, all churches need help with grant funding and fundraising. As a diocese we have a range of grant schemes which are overseen by our diocesan committees. We can also signpost to external funders.

Diocesan Grants

Churches can apply for the following grants every two years and their details can be found on our website [here](#). The next application deadline is the 15th of November.

- **Church Fabric & Church Hall** – apply for up to £5,000 for works to a church hall or £8,000 for a church building
- **Churchyard Improvement** – apply for up to £2,000 for works in a churchyard
- **Insurance Excess: Multiple Claims** – apply for up to £500 to cover your insurance excess if you are having to make a second claim within an 18-month period

We also have a Social Responsibility Fund. Churches can apply to this fund every year and there is no maximum limit for grant awards.

External funders

Depending on the requirements of your project, there are lots of external grant funding bodies. More details of these can also be found on the website.

For more information, help and advice please get in touch with Libby Morgan-Owen:

Phone - 07508 801511

Email - libbymorgan-owen@cinw.org.uk

Training and Events



Safeguarding Training Dates

The dates for the next safeguarding training sessions have been released and are as follows.

Module B Training Session:

- **Thursday 21st November**, 1pm, St Mary's Church, Marshfield, CF3 2UF

Details of the online training dates are available here: [Safeguarding training via Zoom - The Church in Wales](#).

To register for a session, please use the webform here:

[Safeguarding Training Booking Form - The Church in Wales](#)

or contact the team via email safeguardingtraining@cinw.org.uk

or phone, 07376 199668.

Contact details for all of the safeguarding team can be found here,

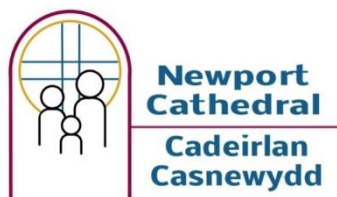
[Meet the team - The Church in Wales](#)

Please note that the Provincial Safeguarding Officer for the Diocese of

Monmouth is now Colin Taylor who can be contacted via email,

colintaylor@cinw.org.uk or phone, [07956 790330](tel:07956790330).

Services



Join us for the service from the Cathedral this Sunday at 10:30am [here](#).

ESGOBAETH MYNWY - GWASANAETHAU CYMRAEG

Hydref 11
October 11
Dydd Mercher
/ Wednesday

6.30
pm / y.h.

Cadeirlan
Casnewydd
Newport
Cathedral

Gosber
Evensong

Tachwedd
November
11th
Dydd Sadwrn
/ Saturday

9.30
am / y.b.

St Thomas
Trefynwy /
Monmouth

Ewcharist: Sul
y Gofio
Eucharist:
Remembrance

Am fwy o wybodaeth cysylltwch â Ruth Willis: ruth_willis05@hotmail.com
For further information contact Ruth Willis: ruth_willis05@hotmail.com

**Wednesday
October 18**

**FEAST OF
ST LUKE**



**DIOCESAN HEALING
SERVICE, 7PM**

**ST WOOLOS CATHEDRAL,
NEWPORT, NP20 4ED**

A gentle time of Worship and Prayer which will include the Church's Ministries of Healing, led by members of the Monmouth Diocesan Team for Healing, Wholeness and Reconciliation

**YOU ARE WARMLY INVITED TO
COME ALONG!**

Diocesan Healing Service

St Woolos Cathedral will host this year's Diocesan Healing Service on **Wednesday 18th October at 7pm**. Members of the Monmouth Diocesan Team for Healing, Wholeness and Reconciliation will lead this time of worship and prayer.

All are welcome!

Vacancies



Finance and Admin Assistants

We are looking to recruit three Finance and Admin Assistants.

- Are you a good team player with excellent people skills?
- Are you experienced working in admin and finance?
- Are you confident with a range of IT packages, including Word, Excel and Outlook?
- Do you have good organisational and time-management skills?

We'd love to hear from you!

The Diocese of Monmouth are looking to appoint three people to undertake general admin and finance systems support for groups of churches in South-East Wales. You will be based in a friendly office in Newport with occasional travel around the area.

The diocese is divided into three areas (known as archdeaconries) and each of the posts will be working with groups of churches in one of these areas:

Archdeaconry of Monmouth – The boundary of this area is roughly the same as the boundary for Monmouthshire.

Archdeaconry of Newport – Encompassing all of Newport and extending as far west as Cyncoed in east Cardiff.

Archdeaconry of the Gwent Valleys – Includes Torfaen, Blaenau Gwent and the eastern part of Caerphilly.

The three roles are all full-time and applications are welcome for either a specific archdeaconry or as a general application.

For more information, plus the job spec and application form, please visit the website:

<https://monmouth.churchinwales.org.uk/en/news-and-events/finance-and-admin-assistant-x-3/>

For an informal conversation please contact Libby Morgan-Owen on 07508 801511 or libbymorgan-owen@churchinwales.org.uk

Closing Date for Applications
Wednesday 8th November 2023

Interview Date
Tuesday 21st November 2023

Start Date (negotiable)
Monday 8th January 2023



Adran y Gaplaniaeth a Gofal Ysbrydol
Department of Chaplaincy & Spiritual Care

Chaplaincy

An exciting opportunity has arisen to work with the Aneurin Bevan University Health Board chaplaincy team through our resource bank.

Bank chaplains are free to choose when they would like to work (either a full or part time shift) fitting in with other work/ministry area and family commitments.

Bank chaplains will receive training, supervision and support and will have an opportunity to grow their understanding of the broader aspects of ministry in a non-church setting.

Healthcare chaplaincy is person-centred, sharing an individual's journey through the challenges and uncertainty of illness and supporting them pastorally, spiritually and religiously as they request.

Chaplains in ABUHB also have a strong tradition of supporting our staff in the workplace through wellbeing activity and the department is looking to build on our success with new ideas and projects.

Bank chaplaincy is a great opportunity to learn new skills in ministry, develop confidence in emergency and crisis situations and explore possibilities for the future.

There will be opportunities to share in the full range of chaplaincy work, including emergency on-call.

Payments will reflect AfC Band 6.

For more information or an informal visit contact the chaplaincy service manager, Alan Tyler on 01633 234263.

House for Duty Priest - St Illtyd

Is God calling you to South Wales and the welcoming communities of the Valleys?

Are you **collaborative in nature**, able to recognise the many talents and gifts of laity?

Are you **community minded**, able to engage with people of all ages, inside and outside the church, and be a visible part of the local community?

Are you **caring** with a strong pastoral heart and passion for encouraging the congregations in discipleship, and building a strong unity in Christ?

Are you **forward and outward looking** with a creative approach to ministry and outreach?

Based in the upper Eastern Valley you will be part of a supportive Ministry Team.

We hope for a Priest who will:

- Respect our sacramental tradition but broaden our horizons.
- Communicate the Gospel in an inclusive and engaging way.
- Relish working as part of a team.

- Enjoy supporting and developing small churches.
- Laugh at themselves and with others.

We are striving to be an inclusive diocese and would welcome applications from all suitably qualified clerics.

For an informal conversation please contact Fr Dominic McClean, Ministry Area Leader on (01495) 304919 or frdominic86@gmail.com

Application form and full profile available at <https://monmouth.churchinwales.org.uk/en/news-and-events/house-for-duty-priest-st-illyd-ministry-area-september/>

Applications should be submitted by email to: archdeacon.gwentvalleys@churchinwales.org.uk

Closing date for applications:
Monday 30th October 2023

Interviews TBC

House for Duty Priest - North Monmouthshire

We are looking for a collaborative and caring priest with a genuine passion for working with others, lay and ordained, in a beautiful part of Wales.

Based in the lovely village of Llanddewi Rhydderch and primarily working with churches around that area, you will also be part of the Ministry Team covering the new ministry area of North Monmouthshire which has 17 churches.

We hope for a Priest who will be:

- ❖ **Caring** - has a strong pastoral heart and passion for encouraging the members of each of the congregations in discipleship
- ❖ **Collaborative in nature** - working well with the Ministry Team, lay and ordained, within the ministry area and is a good team player
- ❖ **Community focussed** - being a visible presence in the ministry area
- ❖ **Engaging** - has energy and commitment to engage with the local communities and is sympathetic to the needs of rural communities

If you think you might be that person... we would very much like to hear from you.

We are striving to be an inclusive diocese and would welcome applications from all suitably qualified clerics.

For an informal conversation please contact The Revd. Julian Gray, Ministry Area Leader on 01873 859881 or mardyvicarage@yahoo.co.uk

Application form and full profile available at:

<https://monmouth.churchinwales.org.uk/en/news-and-events/house-for-duty-priest-north-monmouthshire-ma/>

Applications should be submitted by email to:

archdeacon.monmouth@churchinwales.org.uk

Closing date for applications:
Monday 30th October 2023

Interviews to take place soon after.

Ministry Area Leader - Severn Wye

We are looking for a new Ministry Area Leader with a strong faith and a real heart for God, who will take the ministry area through the development stage and into a period of mission and growth.

The person we would like for this role will:

- Have the vision to lead and develop a committed and enthusiastic lay and clergy team in a beautiful part of Wales, have a calling to grow the church community, and give it a strong sense of unity
- Inspire the ministry area community in worship, and be able to communicate scripture in a way that relates well to existing church members and encourages potential future church members
- Enthuse the ministry area with energy and inspire people with vision, finding novel and effective ways of bringing more people to Christ
- Be caring and relate to people of all generations, helping people of all ages to explore, develop and use their gifts
- Have the desire to work with younger people, engaging enthusiastically with the ministry to schools and, hopefully, with the new Church Hub
- Communicate and develop a creative and missional vision for our buildings

We need a Ministry Area Leader who can help us grow as disciples, building on our strengths but also helping us address our weaknesses. We feel now is the time to embrace change and develop our potential for spiritual, missional and numerical growth.

We are striving to be an inclusive diocese and would welcome applications from all suitably qualified clerics.

For an informal conversation please contact Venerable Ian Rees on 07983684151 or archdeacon.monmouth@churchinwales.org.uk

Application form and full profile available at:
<https://monmouth.churchinwales.org.uk/en/about-us/jobs/ministry-area-leader-severn-wye-ministry-area/>

Applications should be submitted by email to:
archdeacon.monmouth@churchinwales.org.uk

Closing date for applications:
Monday 6th November 2023

Interviews to take place on Friday 1st December.

For a downloadable and printable version of this email please click [here](#).

You can find the one-stop-shop for all you need to know and this week's updates [here](#).



Diocese of Monmouth · Esgobaeth Mynwy

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Monmouth Diocesan Board of Finance is a company registered in England and Wales.
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