



Diocese of Monmouth  
The Church in Wales

# East Cardiff Ministry Area Recruitment Pack

September 2021

Welcome

in the name of Jesus Christ!

# Personal letter from the Bishop of Monmouth

**The Rt Revd Cherry Vann**

Dear Friend in Christ,

Thank you for taking an interest in these significant posts in our diocese.

We are living through uncertain times, but times that are bringing opportunities as well as challenges for the life of the Church. We are looking for clergy who can grasp the opportunities and work creatively with the challenges as we begin to emerge from the worst of the pandemic.

There is tremendous potential in the churches and schools of the East Cardiff Ministry Area, as you will read below. It is a Ministry Area in the making that is already showing signs of new and exciting ways of working and responding to the promptings of the Spirit as the Church reassesses where God is leading us. These new posts provide clergy who can think outside the box with opportunities for fresh thinking, flare and creativity whilst being focused around particular areas of ministry that are held in a wider team.

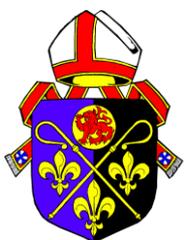
Such collaborative ministry across the Ministry Team will be mirrored at all levels of the churches' life as the laity, including our young people, are encouraged and resourced to grow together in their own discipleship and ministry and offer their gifts for the building up of Church and the Kingdom. Of paramount importance is the need to develop new ways of being church that will engage with the unchurched and the disillusioned such that they come to know for themselves God's love for them and be drawn by that love into faith and discipleship.

The diocese of Monmouth is very diverse with the three Archdeaconries reflecting the rural, valleys and city/urban contexts that make it up. The East Cardiff MA is part of the Newport Archdeaconry that runs along the south of the diocese either side of the M4, taking in the city of Newport together with towns and estates that are both urban and suburban.

These new posts are exciting and forward-looking and will play an important part in developing a vibrant and innovative team of churches across the East Cardiff MA.

Be assured of my prayers as you consider whether this is where God is calling you to serve him.

*+ Cherry Vann*



# Introduction

**Welcome to the new East Cardiff Ministry Area, a family of seven churches in the Diocese of Monmouth, and part of the Cardiff East Ecumenical Mission Partnership.**

Our goal is to form a new creative and collaborative Ministry Team, who will help us to grow in our new united mission to serve the communities of East Cardiff. In January 2022, the new Ministry Area will be inaugurated. In preparation for this new beginning, we are looking to appoint several new clergy to join our friendly and loving team.

For the past five years, our Diocese has been on the journey towards establishing Ministry Areas, with a renewed energy to complete this work during the past twelve months. This, we believe, means working more closely together, sharing the resources that we have with one another and benefitting from the significant economies of scale that Ministry Areas will give us. It will also involve discovering ways of being church, of nurturing disciples, and of engaging with our communities that will help us to connect with at least some of the 99.9% of population who aren't members of the Church.

In East Cardiff, when we asked our congregations to share their dreams for the future of our churches and Ministry Area, they were overwhelmingly outward-focused, hopeful and positive. We would like to see thriving, growing churches *'at the centre of our communities'*, who are active in *'service to our community, providing help, safety, friendship, inclusion and generosity.'* We want to aspire to ministry amongst people of all ages and backgrounds, especially *'service to the poor'*, and with *'children and young people'*.

At the same time, we recognise that to realise this common vision, we will need to *'embrace change with optimism and enthusiasm'* and *'face up to the challenges of the future instead of ignoring them'*. Our future direction must create new opportunities for *'lay leadership at every level within the Church'*, and develop *'a sense of fellowship, togetherness and teamwork across East Cardiff.'*

Our conviction in shaping this new team has been to create roles which enable each member of clergy to work to their strengths, bring their own complementary gifts and skills and, we pray, to flourish in their own ministry and vocation. Within this pack, we've outlined each of our new roles, as well as showing how they will fit into the overall clergy and ministry team.

**We pray that as you consider becoming part of our team, you will be inspired by God's call to join us in our journey of mission and ministry.**





# Vicar for Liturgy and Worship

## The Role

As our Ministry Lead for Liturgy and Worship, you will:

- Take full responsibility for co-ordinating public worship across the Ministry Area;
- Develop a vibrant and diverse worship & prayer life across our churches;
- Coach and mentor our lay worship team members, enabling lay people to play a thriving and active part in the worship life of our Ministry Area.
- Help us to develop new creative expressions of worship to engage people across our diverse local communities.
- Work alongside our Director of Music and Church Organists to develop our choirs and music ministry.
- Be an active member of our Anglican ministry team and the Cardiff East ecumenical partnership, utilising your individual gifts and experience to complement the work of others.

## The Person

To fulfil this role, we're looking for someone who:

- Has a deep and mature spirituality rooted in the sacraments;
- Values the breadth of worshipping traditions across the Anglican Church;
- Has relevant experience developing vibrant liturgy which draws on sources both ancient and modern;
- Can encourage and empower, confidently delegating tasks and supervising volunteers;
- Will contribute to our dynamic and collaborative team along with other clergy and lay people, both within the Ministry Area and across our ecumenical partnership.

## Housing and Expenses

Accommodation for this role will be provided at Rumney Vicarage. This is a detached vicarage with five bedrooms, and a downstairs study. The vicarage is situated in Rumney, next to St Augustine's Church and within 15 minutes drive of each of our churches. In addition, the Ministry Area will cover the cost of water rates and 25% of heating and lighting, as well as the usual work and travel expenses.



# Vicar for Belonging and Pastoral Care

## The Role

As our Ministry Lead for Belonging and Pastoral Care, you will:

- Hold full responsibility for pastoral care and support across the Ministry Area;
- Develop our inclusive welcome to new members, as well as enabling existing members to belong fully to the life of the Church;
- Coach and mentor our pastoral visiting team to support our congregation members, and parishioners;
- Help us to find joy-filled and light-hearted opportunities to socialise and deepen the relationships between our churches;
- Be an active member of our Anglican ministry team and the Cardiff East ecumenical partnership, utilising your individual gifts and experience to complement the work of others.

## The Person

To fulfil this role, we believe we're looking for someone who:

- Has a pastoral heart, sensitive to the needs of others;
- Is passionate about the occasional offices as an opportunity for hospitality, mission and faith formation;
- Has experience providing one-to-one pastoral care and developing a team of pastoral visitors;
- Can encourage and empower, confidently delegating tasks and supervising volunteers;
- Is willing to contribute to a dynamic and collaborative team along with other clergy and lay people, both within the Ministry Area and across our ecumenical partnership.

## Housing and Expenses

Accommodation for this role will be provided at Pontprennau Vicarage. This is a 'new build' detached vicarage with four bedrooms, including an en-suite master bedroom and a downstairs extension to create space for a study. The vicarage is situated in Pontprennau, within 15 minutes drive of each of our churches. In addition, the Ministry Area will cover the cost of water rates and 25% of heating and lighting, as well as the usual work and travel expenses.



# Priest for children, families and community

Employed by St Teilo's Church in Wales High School and licensed to the Ministry Area as a Non-Stipendiary Minister.

## The Role

As our Ministry Lead for Children, Families and Community, you will:

- Develop creative and deeply Christian partnerships within and between St Teilo's Church in Wales High School, our Church in Wales primary schools and other local schools;
- Create new projects and initiatives focused on wholeness and wellbeing in our schools and local communities;
- Support local people, including families, and the whole community in the process of recovery from Covid-19 and with a particular focus on the poor and vulnerable;
- Explore and encourage discipleship by growing opportunities for prayer, hospitality and service in our schools and local communities;
- Be an active member of our Anglican ministry team and the Cardiff East ecumenical partnership, utilising your individual gifts and experience to complement the work of others.

## The Person

To fulfil this role, we believe we're looking for someone who:

- Has a servant's heart, with a community focused and strengths-based outlook;
- Believes in the profound goodness of children, even the most challenging, and has experience of youth and/or schools ministry;
- Values the importance of families and is passionate about connecting people of all ages, identities and backgrounds.
- Is deeply loving, inclusive and affirming with a highly effective understanding of the challenges and opportunities in urban communities.
- Is willing to contribute to a dynamic and collaborative team along with other clergy and lay people, both within the Ministry Area and across our ecumenical partnership.

## Salary

The Priest for Children, Families and Community will be employed by the governing body of St Teilo's Church in Wales High School and licensed to the Ministry Area as a Non-Stipendiary Minister. The salary for the post will be a little over **£38,000** and will increase with inflation in line with JNC pay awards. The post is eligible for membership of the national Local Government Pension Scheme (LGPS).

# The Team: Clergy

## Ministry Area Leader

*The Reverend James Henley* has been appointed as our new Ministry Area Leader, having served for the past four years as Priest-in-Charge of Cyncoed Benefice.

In this role, James will be responsible for:

- Providing strategic oversight, supervision, coaching and mentoring for the whole Ministry Team;
- Developing a team of lay leaders focused on nurturing faith and discipleship;
- Acting as a figurehead for unity and co-operation across the Ministry Area.

James has a background in contextual mission and discipleship, having previously worked as a youth & community worker, and studied for ordination on the Church Mission Society's Pioneer Mission Leadership Training programme.

## Priest for Social Justice and Solidarity

*The Reverend Gareth Rayner-Williams* is currently School Priest at St Teilo's Church in Wales High School, with a wealth of experience in Anglican education. When the new Ministry Area is formed, Gareth will join our clergy team in a non-stipendiary capacity, with a particular focus on developing our commitment to social justice and solidarity.

## Assistant Curate

*The Reverend John Thorne* has been our non-stipendiary curate in Cyncoed Benefice for the past couple of years, following his ordination as a deacon in Summer 2019. John will continue in this role in the new Ministry Area, while he completes his formation as a newly licensed minister.

## Honorary Associate Priests

We are incredibly fortunate to have a team of dedicated clergy who will continue serve within our Ministry Area, while holding the Bishop's Permission to Officiate (PtO). Some of these have served previously in parish or chaplaincy ministry elsewhere, while others have held licensed roles in our current parishes prior to their retirement.

# The Team: Laity

## Church Wardens and Sub-Wardens

We have a valuable and experienced team of wardens across our current churches and parishes. When the new team is inaugurated, we will appoint/elect two new Ministry Area Wardens, who will serve the whole area and co-ordinate with our hardworking sub-wardens and church committees.

## Lay Ministry Teams

With the establishment of the new Ministry Area, we intend to draw together several lay ministry teams made up of members who have been 'commissioned' by our new Ministry Area Council:

- Worship Team – involved in assisting with Eucharistic worship and leading Services of the Word;
- Pastoral Visiting Team – involved in pastoral visiting and provide support for unwell and housebound church members.
- Discipleship Team – involved in leading small groups and bible studies.

## Administrator

*Sharon Jenkins* has been employed as Administrator for Cyncoed Benefice since September 2019, working 15 hours per week. We are committed to continuing this post once the new Ministry Area is formed.

In addition, our Finance Working Group are exploring the possibility of expanding this role and/or creating an additional paid Finance Officer role, to provide all the administrative support necessary to adequately manage our ministry, governance and finances.

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A photograph of a church interior during a candlelit service. The scene is filled with people, many holding lit candles. The lighting is warm and focused on the participants. The architecture features wooden pews, a high ceiling with dark beams, and a large arched window in the background. The overall atmosphere is solemn and communal.

# About Our Ministry Area

# About East Cardiff

## The Capital of Wales

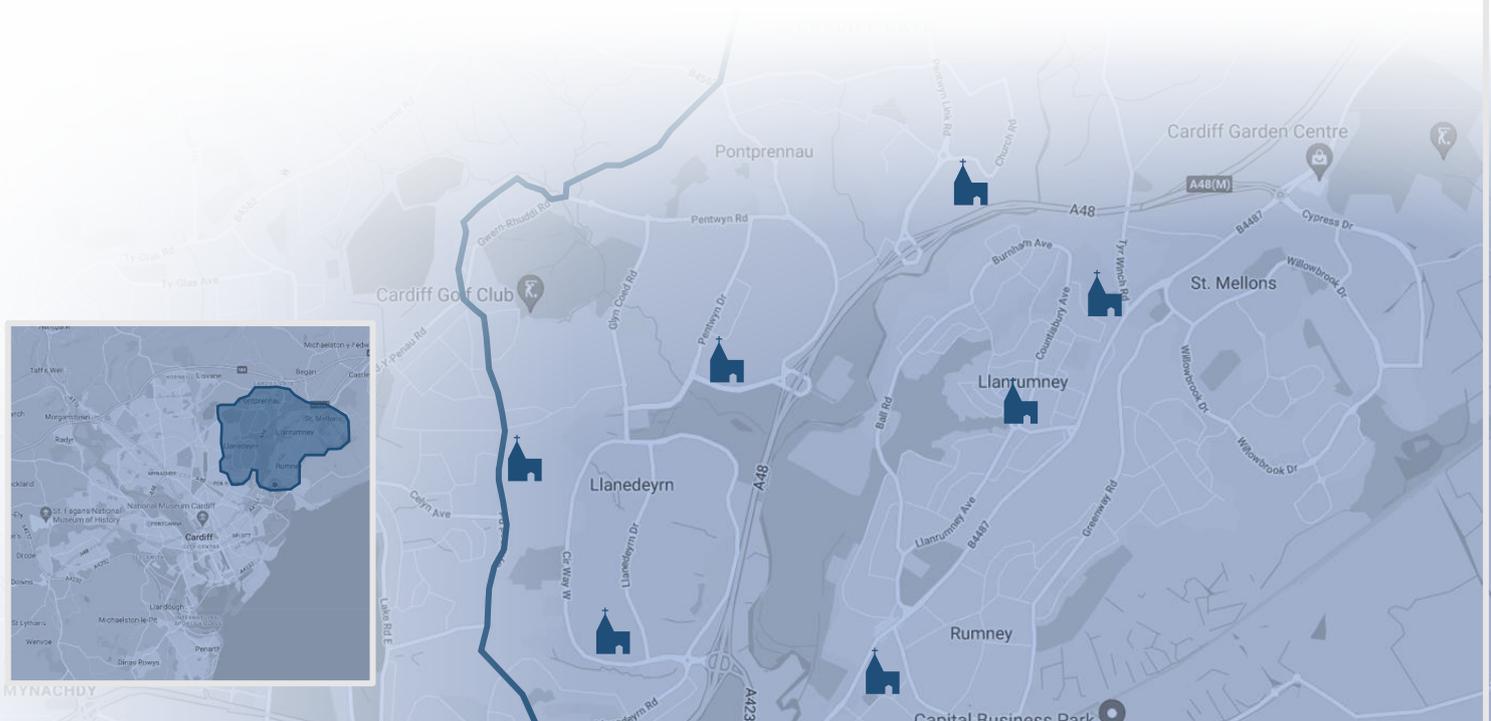
Cardiff is a vibrant and metropolitan city in the heart of South Wales. A wonderful and lively place to live, Cardiff is made up of many small urban villages surrounding the iconic areas of the city centre and Cardiff Bay. The city is surrounded by many places for retreat and exploration, from historic Welsh castles to seaside resorts in Barry and Penarth. Cardiff is also home to three universities and a vibrant sports scene centred on football, rugby and ice hockey.

The city is easily accessible from the M4 motorway, with good road and train links to the other South Wales cities of Swansea and Newport, as well as to Bristol and South-West England.

## Communities of East Cardiff

East Cardiff is a collection of diverse communities with varied history: from the historic areas of **Cyncoed**, **Rumney** and **Old St Mellon's**, previously villages which have now been enveloped into the city; to post-industrial housing estates in **Llanedeyrn**, **Pentwyn**, **Llanrumney** and **Trowbridge**; to up-and-coming housing developments in **Pontprenau**, **St Mellon's** and **St Edeyrn's Village**. Good transport links between these communities, and to the rest of the city, are facilitated by the A48 Dual Carriageway which runs down the centre of the new Ministry Area.

There are 25 primary schools across East Cardiff, including four Church in Wales Primary Schools — **All Saints'**, **Bishop Childs'**, **St David's** and **St Mellon's**. The Ministry Area is served by three secondary schools – **Eastern High School**, **St Illtyd's High School** and **St Teilo's Church in Wales High School**.



# Our Churches

Our new Ministry Area is made up of seven churches in a range of traditions and styles.

## All Saints' Cyncoed

An active congregation with a relatively modern and flexible building. Pre-Covid, the church maintained three Sunday services – an 8am Said Eucharist in traditional language; 10.30am Choral Eucharist and 6pm Evensong. In addition, there was a midweek Eucharist on a Wednesday morning followed by coffee. Although during the past year we had gone down to only one weekly service, we are now looking to re-establish more services once again and discerning the best way forward. A working group is currently developing plans for the re-ordering and renovation of the building, to enable greater flexibility and community use.

## All Saints' Llanedeyrn

A small, but family-focused congregation which usually meets in the hall of All Saints' Church in Wales Primary School. Our services aim to be suitable for all ages, celebrating the Eucharist once a month, with the remaining services being lay-led Services of the Word. Although we have been unable to meet in the school over the past year, this congregation has switched to meeting on Sunday afternoons at the nearby Christchurch United Church. Our lay-led services are led by members of the congregation who form part of the Lay Ministry Group.



## St Augustine's Rumney

An inclusive church in the living Catholic Anglican tradition, St Augustine's has a strong choir and music ministry, including many younger choristers. There are two main Sunday services – an 8am Low Mass and 10am High Mass, usually with Choir – with additional services of Choral Evensong taking place during the summer months. Discipleship courses are often offered during Lent and Advent, as well as social events and fundraisers. There is a very active team of bellringers who work closely with the teams at St Mellon's and St Edeyrn's. Our church building, although nearly 1000 years old, has been recently renovated and re-ordered to a high standard, sensitive to the church's historical setting.

## St Mellons

St Mellons Church is a 12th century building with a welcoming and progressive congregation. Normally, Sunday services include an 8.30am Eucharist, 9.30am Sunday School and 11am Sung Eucharist. There is a Wednesday mid-week Eucharist at 10.30am. Thursday evening is Choir Practice and Friday evening Bell Ringing. The St Mellons Ringing Band will soon be looking for new members to supplement their current band of 4 and they work closely with the other bands of St Augustine's and St Edeyrn's. The Church is the sponsoring authority for 1st St Mellons, St Mellons Church Scout Group which has a membership of over 100. The Church works closely with St Mellons Baptist Church and Old St Mellons Community Council arranging the annual Civic Remembrance Service and Parade and leading the community carol singing. Restoration work is ongoing to improve the facilities for worshippers.



## St Dyfrig's Llanrumney

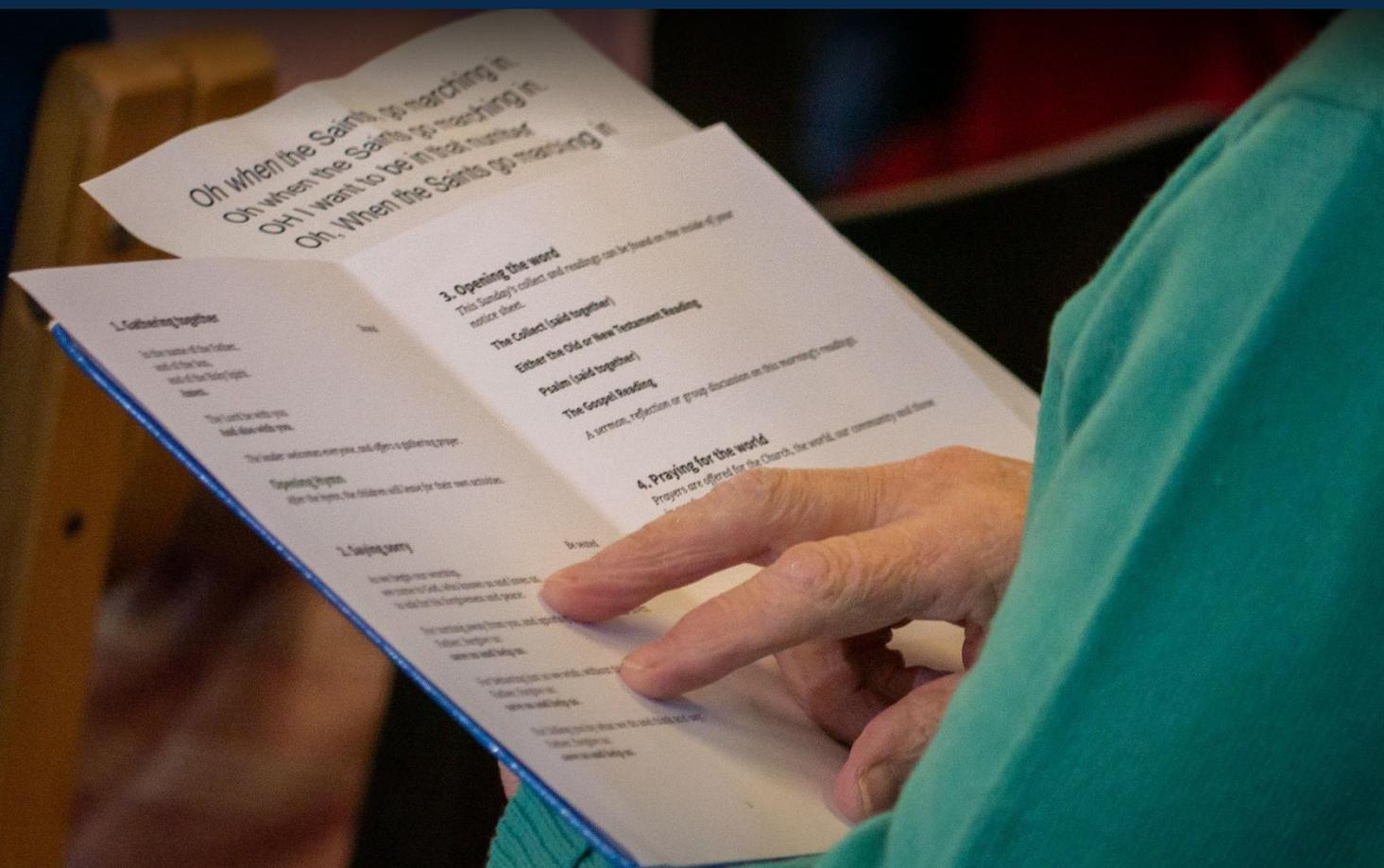
A tight-knit congregation with a prominent modern building, opposite the main shopping arcade in Llanrumney. On Sundays, our main service – a Holy Eucharist – takes place at 10am, and regularly includes the opportunity to receive prayer for healing and wholeness. We have various other midweek services and activities, including bible studies.

## St Edeyrn's

St Edeyrn's is an ancient church and has a traditional feel about it. Our main Sunday service is a Holy Eucharist at 9.30am, with hymns accompanied by the organ. We value the liturgical nature of this service, which is in keeping with the historic setting. Once a month, as part of our Sunday Eucharist, prayer for healing and anointing with oil is offered. There has been a resurgence of interest in bellringing in recent years and the team work closely with the ringers at St Augustine's and St Mellon's. In recent years, a new housing development has begun to spring up nearby called 'St Edeyrn's Village'. We are keen to explore ways to embrace this new community and build links with them, as well as developing our building to better enable community use.

## St David's Pentwyn

Another family-focussed congregation who meets in the hall of St David's Church in Wales Primary School. Although unable to meet since lockdown last March, we usually worship on Sundays at 11am – alternating between fortnightly lay-led Services of the Word and services of Holy Eucharist. The congregation has historically had very strong ecumenical links and have experimented in recent years with Café-style worship and Messy Church gatherings. Our lay-led services are led by members of the congregation who form part of the Lay Ministry Group.



## Ecumenical Churches

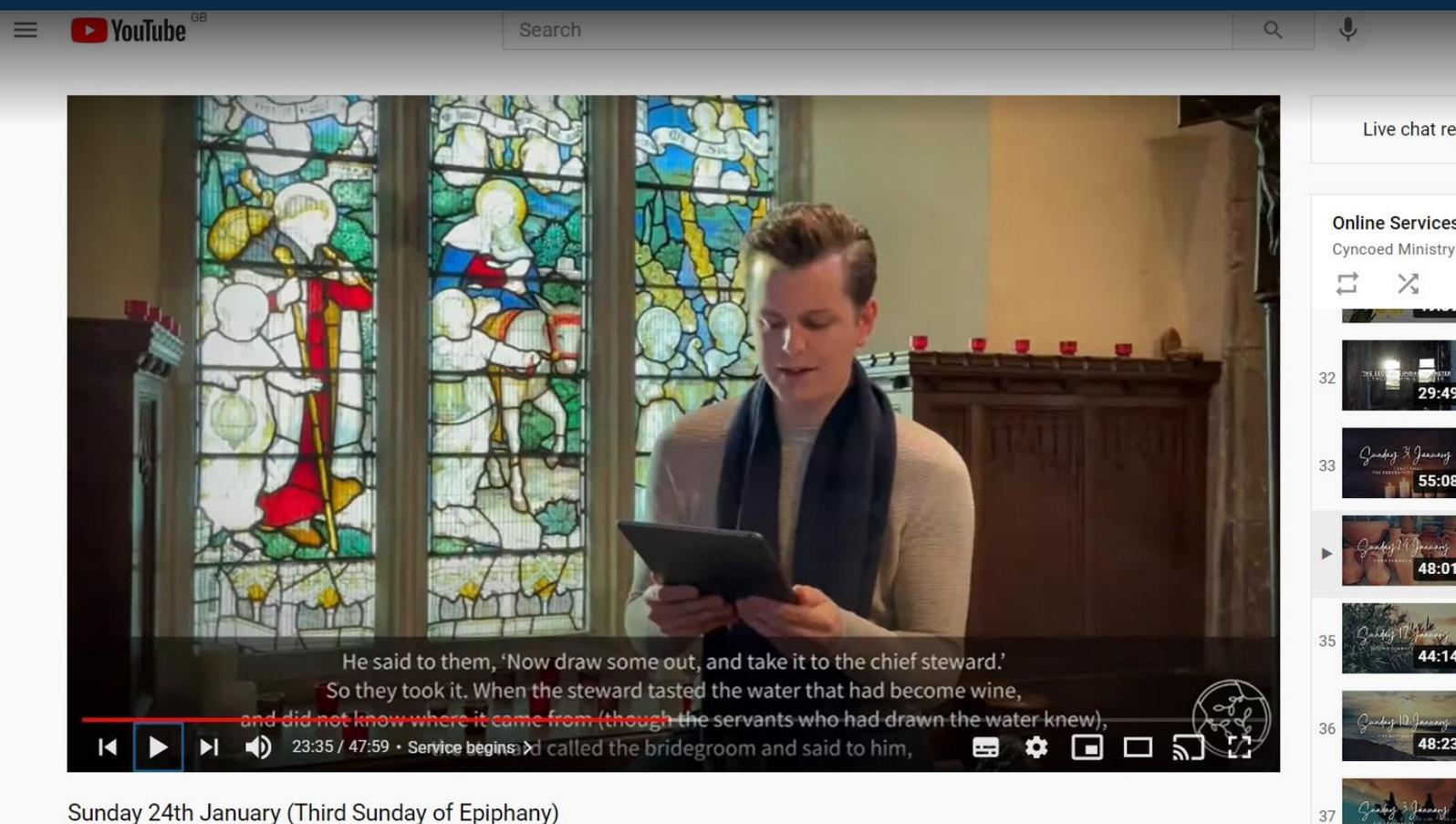
In addition to the seven Church in Wales congregations, there are two Ecumenical congregations within our area, supported by the Cardiff East Ecumenical Mission Partnership and sponsored by the five covenanted churches in Wales. These are **Pontprennau Community Church** and **Church of the Resurrection** in St Mellon's. We are keen to maintain our links with both congregations and support them in their mission and ministry. The Cardiff East Ecumenical Mission Partnership comprises 11 churches at present, including Cyncoed Methodist Church, Rumney Methodist Church and Christchurch Llanedeyrn.

## Online Ministry

During the past eighteen months, several of our churches have experimented with providing online services. At St Augustine's, masses were livestreamed until the point where many of the congregation felt able to return to worship onsite.

As a group of four churches, Cyncoed Benefice has been able to offer an extensive programme of online services and 'Life Groups', small groups meeting for support, prayer and bible study via Zoom. The regular online service take the form of an online Service of the Word on Sundays, and a simple 'Daily Prayer' livestream offered on weekdays – both broadcast on Facebook and YouTube, and encouraging members of the congregation to interact with one another via the text chat and comments.

From September 2021, this online offering will continue, forming the foundation for our new East Cardiff Ministry Area online ministry. We hope that this digital innovation will remain a key aspect of our mission and ministry into the future.



The image shows a YouTube video player interface. The video content features a man in a white sweater and dark scarf, looking down at a tablet device. He is standing in front of a large, colorful stained-glass window depicting religious figures. The video player includes a search bar at the top, a live chat section on the right, and a list of other online services. The video player controls at the bottom show the video is at 23:35 / 47:59. The video title is "Sunday 24th January (Third Sunday of Epiphany)".

He said to them, 'Now draw some out, and take it to the chief steward.'  
So they took it. When the steward tasted the water that had become wine,  
and did not know where it came from (though the servants who had drawn the water knew),  
called the bridegroom and said to him,

23:35 / 47:59 • Service begins

Sunday 24th January (Third Sunday of Epiphany)

## Healing, Wholeness and Reconciliation

We've discovered that healing ministry is a theme across many of our congregations, with regular opportunities being offered for prayer and anointing for healing and wholeness. In Cyncoed Benefice, we have good links with the Guild of Health and St Raphael and, in tandem with the Diocesan Healing, Wholeness and Reconciliation Group, are exploring the Guild's new initiative to develop 'Healthy, Healing Hubs'.

We feel that this is an opportunity to continue to develop our healing ministry into the new Ministry Area, and to explore what it would look like for our Ministry Area to become a hub for wholeness and wellbeing across East Cardiff. This feels particularly appropriate in this challenging time, as our communities seek to recover from the pain and trauma brought on by the Covid-19 pandemic.

## Responding to Local Needs

The **Churches Together Community Shop**, on the Llanedeyrn estate, provides second-hand items at affordable prices for the local community and provides a drop-in space for residents. We also support the local Foodbank which is based in the Roman Catholic Parish Hall.

**Puffins**, run by St Teilo's Church in Wales High School, provides fresh food to families experiencing food insecurity. When in need, families receive emergency fresh food parcels, a slow cooker to keep, supplies of fresh ingredients and suggested menus for a period of six weeks, breakfast snacks for children who would otherwise go hungry and a backpack of nutritious food for children at risk of weekend hunger.

During the first lockdown, Cyncoed Benefice developed a **Community Assistance Programme**, matching people in need with volunteers who could drop off shopping, collect prescriptions and provide other practical help. While this has now mostly wound down, we have developed a network of volunteers across the local community who are keen to look out for one another.

In addition, one of our church members with community work experience helped to set up **CAST** – Coronavirus Action St Mellons and Trowbridge. This coalition of local churches and other agencies helped to provide food parcels, and has now established a Food Pantry at Trowbridge Community Centre.



# Our Church Schools

# Excellence, Equity and Faith

The East Cardiff Ministry Area boasts five excellent Church in Wales Schools.

## **St Teilo's Church in Wales High School**

St Teilo's, the largest Anglican school in the Province of Wales, is at the heart of our Ministry Area. Its mission is no less than to inspire children and young people to live the alternative reality of the Kingdom of God within the present world order faithfully. The school is preparing to lead the newly formed 'Church School Alliance Wales'; an emergent network of likeminded learning communities which seek to improve excellence, increase equity and deepen faith so that all might be fully the person God is calling them to be. The school employs both the **Priest for Children, Families and Community** and the **Priest for Social Justice and Solidarity**, to work within, between and across schools, the community and wider Ministry Area.

## **All Saints' Church in Wales Primary School**

All Saints' is a caring, happy and positive community in which each child feels valued and safe so that they may fulfil their potential. The well-being of each child is vitally important to the school and its purpose is to allow each individual to grow in self-confidence, encouraged to show respect for people and the environment around them within a strong Christian context.

## **Bishop Childs' Church in Wales Primary School**

Bishop Childs' is a busy and friendly school with a strong Christian ethos. It provides a warm and welcoming environment, where every member of the school family is truly cherished as a child of God. The school is a fully inclusive place of learning, built on a culture of respect and high-quality provision.

## **St David's Church in Wales Primary School**

St David's creates a stimulating and supportive environment that allows pupils to feel valued and inspired, and to experience success. It is a caring Christian community which exists to help to develop the wellbeing of children and make them feel happy, safe and secure.

## **St Mellons Church in Wales Primary School**

St Mellons is a small, busy and happy school underpinned by Christian values. The needs of each child are considered to support them to be the very best they can be. The school is a strong Christian family with close links to the parish of St Mellons which strives for excellence in everything it does.



Forming Our  
Ministry Area

# New Beginnings

The new East Cardiff Ministry Area is part of Newport Archdeaconry in the Diocese of Monmouth, within the Church in Wales. As part of the Diocesan framework, this new Ministry Area is being legally constituted as a Rectorial Benefice, with a single Parochial Church Council (referred to as the 'Ministry Area Council'). This will be formed from the four previously existing parishes that made up the Church in Wales presence in East Cardiff: The Rectorial Benefice of Cyncoed, making up the area West of the A48, and the parishes of Llanrumney, Rumney and St Mellon's.

Our parishes have long been linked to one another through being in the same Area Deanery, however we have begun to work together much more closely since the plans for the new Ministry Area were announced at the end of 2020.

In Easter 2021, we formed a Ministry Area Transition Team, made up of representatives from across our congregations, who have co-ordinated the process of forming the new Ministry Area. This Transition Team have consulted widely with congregation members to shape together our future mission and ministry, arrangements for governance and financial structures – and these conversations are now well advanced.

We hope to time the official and legal inauguration of the new Ministry Area with the filling of these advertised posts, so that this new chapter can be celebrated, and all the members of the new Ministry Team licensed, in the same service towards the beginning of 2022.

## Finances

At the same time, we will also transition our banking and financial arrangements, moving to a new unified set of accounts, and a single annual budget. These will be co-ordinated by a new Ministry Area Treasurer and Finance Sub-committee, including our individual church treasurers, under the supervision of the Ministry Area Council. While ensuring that historic legacies and restricted funds remain safeguarded for their intended purpose, this will provide us with a new flexibility to support one another and invest in mission and ministry across our communities.

## Area Deanery and Archdeaconry Support

At Diocesan-level, we are also renewing our support structures for Ministry Areas, including the creation of a new larger Deanery, formed from lay people and clergy in Newport, Bassaleg and East Cardiff, and co-terminus with Newport Archdeaconry. This new Deanery will be a space to generate ideas for mission and ministry, share learning between Ministry Areas and discuss good practice. As part of these plans, the Archdeacon and Area Dean will work closely together to care for clergy and support them in their wellbeing.

# Our Emerging Mission and Values

Drawing on the life of our local churches, and consultation with representatives from across our congregations, here are some aspects of our emerging mission which we feel will be important to us as the Ministry Area continues to take shape:

## Collaboration

We are keen to make the most of all the new opportunities to collaborate and co-ordinate together. We want to encourage our church to *“cooperate to offer the best worship”* by *“supporting one another and sharing our resources for greatest impact”* and *“forming strong and focused teams across the Ministry Area.”*

## Inclusivity

There is already a strong sense of consensus around a desire to be an inclusive Ministry Area, where *“we celebrate every individual”* and *“every door in the Ministry Area is a welcoming one.”* We want to affirm and celebrate all, whatever their age, ethnicity, gender identity or sexual orientation, so we can truly become *“a Ministry Area for all people.”*

## Facing Challenges Together

We are both realistic about the challenges ahead and hopeful for the future. In ten years' time, when we look back, we want to be able to say that *“we faced up to the challenges of the future instead of ignoring them”*, *“we respected differing opinions”* and *“we embraced change with optimism and enthusiasm”*. This will require us to *“be mindful of people's fears”*, so we can *“involve and inform”* and *“act with transparency”* at each step of the way.

## Community and Kingdom Oriented

This is also an opportunity for us to renew our commitment to be a compassionate and faithful presence in our local communities. With this in mind, we aspire to prioritise *“outreach and service to the poor”* so that *“we are visible, we are seen, we are present in our communities.”* We have a huge opportunity to embrace our church schools, and other local partners, *“working closely with schools and them working closely with us”* so that, ultimately, *“we reflect the light of Christ into our communities together.”*

*Diolch!*

Thank you for considering joining our team.

Should you wish to have an informal discussion  
about each or any of the posts, please contact:

**The Reverend James Henley**

07955 402871

[james@cyncoedministryarea.org.uk](mailto:james@cyncoedministryarea.org.uk)



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**Diocese of Monmouth**  
The Church in Wales