Ministry Share 2016 - 2020

**Ministry Share**

The Ministry Share scheme introduced in January 2016 has in most areas been well received, with over 95% of parishes now paying by standing order and receiving a 5% rebate.

7 parishes are donating their rebate to others in greater need, and several parishes are using their rebate to pay off outstanding arrears as part of a repayment plan.

**Ministry Share 2020**

The Ministry Share allocation will increase by 2.1% in 2020 in line with the clergy Stipend Level agreed by the Representative Body of the Church in Wales

Therefore the 2020 Share calculation will be based upon the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **MA Leader** | **Stipendiary** | **House for Duty** | **ASA** |
| **2020** | **£26,122** | **£24,402** | **£5,422** | **£283** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| *2019* | *£25,585* | *£23,900* | *£5,310* | *£277* |

The total Cost of Ministry paid centrally by the DBF in 2020 is expected to be £2.76m. (There are also some additional ministry costs and clergy expenses paid locally).

**Which costs are covered by Ministry Share and which are not?**

Ministry Share in 2020 (£2.07m) will cover 75% of the Cost of Ministry (£2.76m). The remaining costs of ministry will be covered with contributions from other sources of income (Church in Wales grant and investment income). Ministry Share does NOT pay for the Bishop and secretary; Diocesan Office staff; Diocesan Trust; DBF governance & communications; Ministry Area support activities; the Diocesan Advisory Committee.

**How is Ministry Share calculated?**

Ministry Share is allocated on the planned Ministry Area structure for the year.

It is calculated in two parts; the first part to cover 50% of the cost of ministry in the area and the second part linked to church attendance. For 2020, the second part of the calculation will be based upon a contribution of £283 per Average Sunday Attender.

If a church does not have a weekly service, it is possible that some parishioners will attend services at other churches in the Ministry Area. In this case the Diocese will make an adjustment to the ASA if details are provided of the individuals attending multiple churches.

**Ministry Area Support Fund**

This fund is intended to provide exceptional support to Ministry Areas which have genuine difficulty in paying their share. In 2019 the DBF allocated £76k to the Ministry Area Support Fund and supported 8 Ministry Areas.